

## Privacy Policy of Youngtalentsgroup.com OÜ

**Youngtalentsgroup.com OÜ** has an obligation to protect its customers 'and users' privacy. For that, we have compiled the present Privacy Policy with respect to the collection, use, publication, transmission, and storage of customer data, using [www.youngtalentsgroup.com](http://www.youngtalentsgroup.com) website. Our activities in Internet are in compliance with the laws of the Republic of Estonia and the relevant legislative acts of the European Union. Please take a few minutes and familiarize yourself with our Privacy Policy.

### Personal data collection and use

Personal data is the data that **Youngtalentsgroup.com OÜ** collects from a client to fulfill the terms of the concluded agreement or in order to subsequently contact this client.

Personal data collection may occur with the client's consent in the following ways:

- By providing the contact information (including name, data of valid document or personal ID number, address, phone number, email address of user, names, data of valid document or personal ID number of all of participants of the clients, which will participate in any events through platform **Youngtalentsgroup.com OÜ**);
- By using cookies or information specified in the user's account when using the web page;
- When making a payment or application on our website (personal data necessary to fulfill the order may include name, address, zip code, phone number and other data);

### Other data collection

We also collect data that is not linked to a particular person (the data on users' age, sex, location and preferred language setting). In addition, we may collect information about the users' activities on our website. The data is collected and used to communicate the useful information to the users, as well as to obtain information about the popularity of services and website sections. Such aggregated data is used with no reference to a particular person.

### Using the collected personal data

By using the collected personal data we can make our work better, and also inform our clients about **Youngtalentsgroup.com OÜ** upcoming events and campaigns announcements. Those clients who do not wish to receive our newsletter, may unsubscribe from the mailing list at any time. Collected personal information is also used to fulfill obligations towards clients.

In order to better serve its customers, **Youngtalentsgroup.com OÜ** may disclose user information to the third parties providing services to **Youngtalentsgroup.com OÜ** and bound by a confidentiality agreement. Such third parties are, for instance, our business partners, whose responsibilities include accommodation and transportation of our clients or providing the other services.

### Changing the personal information

Clients can view, edit and add their personal information under personal dashboard section.

Should you wish to change the e-mail address used for logging in to the site, please let us know, since the clients can not change the e-mail address by themselves.

### Personal data security

**Youngtalentsgroup.com OÜ** uses all sorts of precautionary measures (including administrative, technical and physical) to protect the clients' personal data. Only the authorized personnel has access to data processing and editing.

### Security

All the personal data posted while application, participating in the events through **Youngtalentsgroup.com OÜ** or payment through **Youngtalentsgroup.com OÜ** website are considered confidential information.

Personal data and bank transaction security is guaranteed by protected data transmission channel.

### Privacy Policy terms and changes

We reserve the right to make changes to the terms of Privacy Policy, if necessary, by informing about changes to our clients, who were registered on our website. We assume that customers have familiarized themselves with the Privacy Policy and agreed to its terms before using our web site.

Feel free to contact us via e-mail [support@young-talents.ru](mailto:support@young-talents.ru) regarding all issues related to privacy policy or data processing.